

Global Mobility Services

Optimising Dutch taxes, social insurance, pensions and legal matters relating to cross-border employment: Grant Thornton takes the weight off your shoulders. Our Global mobility services team is specialised in international employers and expats and is glad to be your partner when it comes to these questions.

Expatriate services

Seconding expatriates from or to the Netherlands brings many challenges. Both for the employer and the expat. Questions about tax positions or advice for the expat policy for example. Or the 30 percent tax rule, social insurance, pensions, visas and employment permits. Which questions does your Human Resources department have when taking care of the salary administration and setting up the expat payroll?

How we assist your organisation

Company structure and legal part, for example:

- expat policy;
- secondment policy and secondment conditions;
- immigration, knowledge migrants, visas and employment permits;
- retaining (key) personnel;
- international tax planning and salary split;
- legal advice for the contracts.



Employment taxes, for example:

- the 30 percent tax rule for expats;
- Dutch income tax return for the 30 percent tax rule and expats;
- US tax return.

Others:

- international social security and A1 forms;
- GT-GO, globally used online support programme for the employer and the expat;
- international wage tax and the expat payroll;
- on site support.

International network

Grant Thornton in the Netherlands is a member firm within Grant Thornton International Ltd. There are over 500 tax partners and 4,500 tax professionals in this network in over 130 countries to assist you in correctly implementing the tax legislation in your organisation. You can also count on our professionals to help you implement tax strategies and to efficiently structure your activities in several countries.

Grant Thornton
Expatriate Services B.V.

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