

Collective pension

What can Grant Thornton do for you?

Having the right pension scheme and insight into the impact 'pension costs' have on your annual statements is very important for you as an employer. Good communications with your employees also play an important role. Does your employee know for example how much his/her pension will cost you as an employer? And, also important, what risks does your pension scheme hold for you as an employer? For example when buying or selling a company. Their background in tax, law and accounting means our pension advisers know like no other how important the above points are to you. We are keen to help unburden you by:

1 Advising on a (new) pension scheme for your employees

- Finding and concluding the pension scheme with the pension provider.
- Managing the pension contract.
- Explaining the pension scheme clearly to your employees.

2 Providing a second opinion

- Does your pension scheme still suit your company's needs?
- Assessing advice provided by another party.
- Advising the works council.

3 Conducting a pension due diligence

- For both the purchasing and the selling party.
- Charting potential pension risks within your company. Because pensions can be a considerable cost in the annual accounts and the risks can be high.

4 Performing a contributions audit

- Are the pension costs made to your insurer in line with the entitlements of employees?
- Are all employees correctly registered and included in the pension provider's administration?
- Have the contributions been calculated correctly? An incorrect administration of insured participants can pose financial risks for you as an employer!

5 A scope investigation

An investigation to check whether your company has to be affiliated with a sectoral pension fund, or not. More and more sectoral pension funds have been actively 'enforcing' in recent years. The question of whether companies should or should not have a mandatory affiliation could lead to significant financial charges.

Bundling knowledge

Using our in-house expertise and by bundling our fiscal and legal knowledge and our relevant experience in the field of pensions, we are able to optimally advise employers. After all, we know your company like no other!

Would you like more information about our pension services? Please contact one of our pension advisers or your regular contact.

Contact Pension advice

Edzo Boven
T 088 676 90 10
E edzo.boven@nl.gt.com

Inge Bouwman-Verhage
T 088 676 9979
E inge.bouwman-verhage@nl.gt.com

www.gt.nl